

The most flexible way to
learn the most powerful
leadership skills



SLII EXPRESS™

Train Your Managers to Be the Best, No Matter Where They Are

When managers are spread out around the globe, busy executing business strategies or overseeing frontline employees, it can be difficult to take time away for leadership training and development. Yet having great managers who know how to effectively engage, develop, and empower their people is key to your company's future success. That's where SLII Express™ comes in. With SLII Express, you have the ability to deliver the essentials of Situational Leadership® II—the most widely taught leadership model in the world—to a dispersed workforce, frontline leaders, or managers who prefer online learning.

SLII Express is a microlearning course that teaches your managers the core concepts of Situational Leadership® II through short, bite-sized activities available wherever they are and whenever they have time. Your managers can progress through engaging, interactive activities at their own pace, practice their leadership skills, and learn or review content when it's most needed.

SLII Express is a flexible, modular online solution that allows you to deliver essential leadership training to all your managers.

LEARNING DESIGN

Microlearning Design

Organized into small, bite-sized content, ranging from 2 to 20 minutes.

Leadership Tendencies Tool

Allows participants to discover their natural leadership strengths and opportunities for growth.

Interactive Practice

Fun, engaging, and highly interactive practices, including videos, games, stories, case studies, and online discussions.

Manager-Led Debriefs

Includes materials for managers to run debrief sessions with their people to reinforce skills and discuss experiences.

Tools for Success

Valuable tool kit, including printable job aids that helps learners apply their new skills.

Searchable Resources

Learners can search through a library of tools and content to help them in their moments of need.

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WHO IS SLII EXPRESS FOR?

Executives, managers, or supervisors in leadership roles who want to increase their effectiveness but cannot convene for traditional classroom training

Geographically dispersed workforces

Individuals who prefer learning online

LEARNER JOURNEY

SLII Express takes your managers and supervisors through eight modules covering the essentials of Situational Leadership® II: goal setting, diagnosing development levels, and matching leadership styles to development needs, with opportunities to practice skills throughout the learning experience. The content is broken down into a variety of engaging, interactive exercises ranging from 2 to 20 minutes, which can be completed in a total of 3–4 hours. Manager-led debriefs in between modules allow peers to come together to discuss learnings, share success stories, and practice new skills.

The screenshots illustrate the SLII Express user interface. The top screenshot shows the 'Goal Setting' module with questions like 'Is the goal important to the organization?' and 'What does a good job look like?'. The middle screenshot shows the 'Leadership Tendencies Tool' with two bar charts: 'DIRECTION - 60%' and 'SUPPORT - 63%'. The bottom screenshot shows the 'Matching' module with a 2x2 matrix of leadership styles (S1-S4) and a list of leader actions.

| Supportive Behavior | Low Directive Behavior | High Directive Behavior |
|--------------------------|------------------------|-------------------------|
| High Supportive Behavior | S4 Delegating | S3 Supporting |
| Low Supportive Behavior | S2 Coaching | S1 Directing |

In all four styles

- Sets goals
- Stays connected
- Gives feedback

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SLII Express is a powerful way to provide all of your managers and supervisors, regardless of location and availability, with the essential leadership training and skills they need to become great leaders who people want to follow.

For more information, please contact your Blanchard Sales Associate.